

**Mitchell Partners**  
Investigation Services



# EREFERENCES

Automated Reference Checks. Real Insights.

### **Cut Hiring Time in Half**

Forget phone tag and endless follow-ups. Our digital reference checks are completed 24/7, across any time zone, typically within **24-36 hours**.

### **Deeper Candidate Insights**

Gain more than just opinions — collect structured, multi-source feedback, securely stored and presented in clear, exportable reports.

### **Built for Flexibility**

References can respond anytime, on any device — whether desktop, tablet, or smartphone — without ever downloading an app.

### **Automation That Works for You**

Bulk upload candidate lists, trigger reference requests automatically, and monitor responses — all from a simple, user-friendly dashboard.

### **Customizable Questionnaires**

Design tailored questions that dig into the qualities that matter most to your team. Build once, use across multiple roles.

### **Real-Time Communication**

Instant email and text reminders keep candidates and references engaged — speeding up your time-to-hire without extra effort.

#### **1. Candidate Receives Invite**

Secure link sent to the candidate to enter reference contact details.

#### **2. References Respond Securely**

References complete confidential surveys through our web-based platform.

#### **3. Feedback Compiled Instantly**

Insights and analytics are captured automatically — no manual chasing required.

#### **4. Reports Delivered to You**

Receive detailed, easy-to-read reports to make confident hiring decisions faster.

**Call Us to Get Started with e-References**  
Speak directly with our team and launch in minutes.

**905-850-9410**

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